

District Goals for 2011-2012

<i>Areas of District Focus</i>	<i>Strategic Plan Goals</i>	<i>Objectives</i>	<i>Performance Indicators</i>	<i>Progress</i>
Student Performance and Achievement	Student Progress and Achievement	<ol style="list-style-type: none"> 1) Implement traditional schedule and tutorial at the Jr/Sr High School 2) Create a three year plan to implement RTI at all levels; continue to adjust the RTI monitoring process 3) Incorporate additional technology in the classrooms to promote student learning and to monitor student progress 4) Evaluate the Dakota School District Vocational Ed programs 	<ul style="list-style-type: none"> o Develop local baseline data to measure success of program o Develop common local assessments by benchmarks to measure local data o Implement Academic RtI at the K-12 level (Reading, Math) o Establish needs assessment to determine social/emotional interventions at the K-6 level o Acquire additional Classroom Technology to enhance student learning o Provide additional technology professional development o Establish success of CTEI based on student registration and student benchmark o Align CTEI curriculum using core standards by establishing benchmarks for Reading for Information and Applied Math o Investigate bringing Workeys test to DSD 	
Teachers and non-certified support staff	Hire, retain, and develop quality staff by providing appropriate resources consistent with best practices	<ol style="list-style-type: none"> 1) Offer additional professional development for teachers to utilize technology in the classroom. 2) Extend the teacher mentoring program to all faculty through the implementation of Professional Learning Communities 3) Continual vision of security for staff which would create stability through multiyear contract 	<ul style="list-style-type: none"> o Bring 21st century technology to forefront through professional development - Workshops - Local Dists. – Peer tutoring - Jan TI - SIP Days o Designate faculty meeting to PLC - Small Group study - Team meeting - Analyze data – Paradigm shift in belief o Remain open with DEA regarding needs of district and contract negotiations 	
Finances	The Dakota School District will maintain a balanced budget that is responsive to student, staff, and community needs.	<ol style="list-style-type: none"> 1) Create a three year balanced budget plan and communicate with all stakeholders 2) Continue to research budget resources in order to produce revenues and reduce expenses 3) Research the possibilities of marketing and partnering with community businesses 	<ul style="list-style-type: none"> o Create a three year balanced budget plan and communicate with all stakeholders o The Superintendent, in cooperation with the Business Manager, will establish short and long range plans for individual stability and fiscal responsibility in the district o Research the marketing and use of local businesses o Keep the Board informed on budget and 	

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			financial concerns	
Communication Community Marketing	Provide opportunities for the community to have a voice and involvement in Dakota CUSD201	<ol style="list-style-type: none"> 1) Promote the Dakota School District's needs and successes throughout the community 2) Establish a marketing subcommittee with the community to create a strategic marketing plan 3) Provide Town hall community meetings on a regular bi-annual basis (fall; spring) 	<ul style="list-style-type: none"> o Create brochure/program for multiple media outlets o Administration will present District needs and mission to communities and other area businesses o Superintendent will have two community meetings at the school district to inform the community of the needs and mission of the school district 	
Facilities Technology	Continue to have facilities of high quality that meet the district's programmatic needs	<ol style="list-style-type: none"> 1) Continue to create access to technology through high speed internet and software 2) Fully utilize current facilities 3) Monitor GIP progress and create a plan for completion 	<ul style="list-style-type: none"> o Bring in new high speed internet line and security o Investigate the possibility of making the district wireless o Review the current repayment plan to the district and finalization of the track through the GIP organization 	
Quality	Have a system that identifies Quality Standards	Meet with Quality team to set goals based on Craig Knaack's Quality Report	<ul style="list-style-type: none"> o See attached recommendations 	